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| DSCF1663**Dr. MUHAMMAD Adil**    **s/o** Nisar Muhammad Khan  **Date of Birth:**27 August 1981  **CNIC # :** 17301-0246707-5  **Phone:**+923339118190  **Email Address:** [adil@bkuc.edu.pk](mailto:adil@bkuc.edu.pk)  **Permanent Address:** RR-12 Akbar town, Railway line, Danish Abad, Peshawar, Khyber Pakhtunkhwa, Pakistan. | | | | |
| **BRIEF INTRODUCTION** | | | | |
| I am Assistant Professor at the Department of Management Sciences, Bacha Khan University, Charsadda (BKUC), Pakistan. I have received my MBA degree in HR from Liverpool John Moores University, England in 2009. Further I received my Ph.D. degree in Management from Abdul Wali Khan University, Mardan, Pakistan in 2018. My research interest includes turnover intention, organizational commitment, job satisfaction and organizational citizenship behavior. Furthermore, I have remained Treasurer of Bacha Khan University Charsadda and currently I am Head of Department of Management Sciences. I have also worked as Director Works & Services at Bacha Khan University Charsadda, Pakistan. | | | | |
| **Education** | | | | |
| 2012- 2018  2007 - 2009  2004 - 2006  2000 - 2004  1997-1999  1996 - 1997 | Department of Management Sciences, Abdul Wali Khan University, Mardan, Pakistan  Liverpool John Moores University, England  N.W.F.P. Agricultural University, Peshawar, Pakistan  N.W.F.P. Agricultural University, Peshawar, Pakistan  Edwardes College, Peshawar, Pakistan  Qurtaba Public School & College Hayatabad, Peshawar, Pakistan | | | Ph.D.  MBA  MBA  B.IT  HSSC  SSC |
| **Experience** | | | | |
| Assistant Professor (BPS-19) at BKUC 2016 - To date  Lecturer (BPS – 18) at BKUC2010 - 2016 | | | | |
| **Languages** | | | | |
| English, Urdu, Pashto | | | | |
| **Skills** | | | | |
| Excellent communication, presentation and interpersonal skills  Ability to interact effectively with people at all levels with tact and diplomacy  Ability to remain calm and focused under pressure and work to strict deadlines  Driven to achieve set goals, reaching targets and exceeding expectations  Self motivated and proactive, committed to bringing project through to conclusion | | | | |
| **WORKSHOPS ATTENDED** | | | | |
| 01-02 November 2017  13th October 2015  22-23 November 2014  19 May 2014  03-04 January 2012 | | Quantitative Data Analysis Using SPSS, AMOS, and EVIEWS  *(Organized by Department of Management Studies, University of Malakand, KP, Pakistan)*  Preparation of Self-Assessment and Yearly Progress Report  *(Organized by Quality Assurance Agency, HEC, Pakistan)*  Workshop on Research Methods  *(Organized by IM-Sciences and IM-Studies at Baragali Campus, University of Peshawar, Pakistan)*  One-Day National Workshop on Academic Writing Skills  *(Organized by HEC at Regional Centre, Peshawar, Pakistan)*  Self-Assessment Report Writing  *(Organized by Abdul Wali Khan University, Mardan, Pakistan)* | | |
| **WORKSHOP ORGANIZED** | | | | |
| 01-02 November 2017 | | Two Day training Workshop on “Quantitative Data Analysis Using SPSS, AMOS, and EVIEWS”  *(****Main Organizer****: Department of Management Studies, University of Malakand, Khyber-Pakhtunkhwa, Pakistan)* | | |
| **SUBJECTS TAUGHT** | | | | |
| 1. Recruitment and Selection 2. Project Management 3. Entrepreneurship | | | 1. Marketing Management 2. Human Resource Management 3. Total Quality Management | |
| **RESEARCH PUBLICATIONS** | | | | |
| **Article**   1. **Adil, M. (2017).** Impact of Job Design on Employees Psychological Work Reactions: Empirical Evidence from the Universities of Khyber Pakhtunkhwa. *Journal of Managerial Sciences*, 11(3). 2. Yasir, M.,**Adil, M.,** Khan, M. N., Malik, M. S., and Khan, F. **(2017).** Outcomes of Personal Social Media Usage in the Workplace. *Journal of Managerial Sciences,* 11(3). 3. Yasir, M.,Jamil, F.,**Adil, M.,** Hamayun, M., and Irum, S. **(2018).** Outcomes Direct and Indirect Effects of Transformational Leadership on Workplace Deviance: Evidence from Non-Profit Organizations of Pakistan. *Journal of Managerial Sciences,* 11(4). 4. Zeb, A., Iqbal, K., **Adil, M.,** and Ahmad, W. **(2015).** The Effect of Formal Credit on Agricultural Production: A Case of District Swat. *Journal of Rural Development & Administration*, 46(2). 5. Yasir, **Adil, M.,** Muddassar, M., Kaleem, M., Hamayun, M. **(2019).** Deviant Workplace Behaviors and Public Healthcare Sector of Pakistan. *Journal of Social Sciences.* 6. Yasir, K., **Adil**, **M.**, Saima, B., Mukharif,S., **(2020)**. The Contribution of Islamic Finance towards Poverty Case Study of Bank of Khyber Khud Kifalat Scheme. *Journal of Business & Tourism.* 6(1). 7. **Adil, M.,** Asad, K., Junaid, K. **(2020)**.The Effect of Training & Compensation on Job Performance: Accessing The Moderating Role Motivation (A Study of Public Sector of Pakistan). *International journal of Psychosocial rehabilitation.* 24(6). 8. Asad, S., K., Qadar, B.,B., **Adil, M., (2020).** Personal Factors of Entrepreneurs and its Impact on Sustainability of Social Organizations in Pakistan. *Abasyn Journal of Social Sciences.*13 (1). 9. Sayyam., **Adil, M.**, Hamamayun, M., (2020). The Role of Talent Management Practices on Employee Innovative Work Behaviour: Moderating Role Transformational Leadership. International review of management and business research. 9(4). 10. Sayyam., **Adil, M.**, Asad, M.k., (2020). Leaders’ Narcissism and Counterproductive Work Behaviors: Examining the Mediating Role of Job Stress. International review of social sciences. 8(12). | | | | |
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| **REFERENCES** | | | | |
| **Prof. Dr. Sajjad Ahmad**  IM-studies, University of Peshawar, Pakistan  [ims@uop.edu.pk](mailto:ims@uop.edu.pk)  0092-3339125031  **Prof. Dr. Shafiq ur Rehman**  Department of Commerce and Management Studies, University of Malakand,  Dir Lower, Pakistan  [shafiquol@hotmail.com](mailto:shafiquol@hotmail.com)  0092-3459001123 | | | | |